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# **MEMORANDUM**

TO: Boulder Public Library District

FROM: Seter, Vander Wall & Mielke, P.C.; Kim J. Seter, Esq.

DATE: April 2, 2024

RE: Legal Status Report Re: SB24-049: Concerning the Content of Material Available in

Libraries etc.

I have been asked to provide a summary of the referenced legislation introduced to Committee in January 2024. A copy of the Bill is attached for your reference rather than providing an analysis because it has been "Indefinitely Postponed" in Committee.

In the Colorado Legislature and "Indefinite Postponement" means it has been defeated. It will not be revived in 2024.

{00727592}

# Second Regular Session Seventy-fourth General Assembly STATE OF COLORADO

# **INTRODUCED**

LLS NO. 24-0250.01 Jed Franklin x5484

**SENATE BILL 24-049** 

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# **Senate Committees**

**House Committees** 

Education

	A BILL FOR AN ACT
101	CONCERNING THE CONTENT OF MATERIAL AVAILABLE IN LIBRARIES,
102	AND, IN CONNECTION THEREWITH, REQUIRING NOTICE OF
103	CHALLENGED MATERIAL TO BE PUBLISHED ON THE INTERNET,
104	ESTABLISHING A PROCESS FOR RECONSIDERATION OF
105	CHALLENGED MATERIAL, AND PREVENTING DISCRIMINATION IN
106	A LIBRARY'S DISPLAYS, ACQUISITION STANDARDS, PUBLIC
107	MEETING SPACES, AND RETENTION POLICIES.

# **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <a href="http://leg.colorado.gov">http://leg.colorado.gov</a>.)

The bill establishes a process by which a student, parent, or

member of the community may object to a library resource in a school or public library. Each library resource that is reconsidered pursuant to the process must be evaluated based on standards applied by a committee for school libraries and a director of a public library. Members of the committee for school libraries are appointed by the superintendent of the school district, and the committee covers reconsideration requests in all schools in the district. For public libraries, the director is selected by the library's board of trustees and covers the library or libraries in the library district.

A library resource may not be removed while a request for reconsideration is pending. A principal, librarian, media specialist, other employee, contractor, or volunteer may refuse a directive to remove a library resource if such an individual has a good faith belief that the directive conflicts with law or policy established pursuant to the bill, and such an individual may not be subjected to retaliation.

The bill prevents the state board of education from waiving the requirements of the bill as they are applied to public schools, district charter schools, and institute charter schools.

The bill specifies that it is a discriminatory practice and unlawful for anyone to discriminate against anyone in the selection, retention, reconsideration, or display of a library resource.

Be it enacted by the General Assembly of the State of Colorado: 1 2 **SECTION 1. Legislative declaration.** (1) The general assembly 3 hereby finds and declares that: 4 (a) Parents should be actively involved in their child's education 5 at school; 6 (b) Parents and members of the community have challenged the 7 inclusion of library resources in libraries, including public and school 8 libraries, and have demanded removal of library resources; 9 (c) Librarians have removed library resources based on parents' 10 objections or objections from members of the community; 11 (d) Removal of a library resource prevents others from examining, 12 enjoying, and learning from the removed library resource; and 13 (e) A library should not compromise the learning opportunities of

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1	others by precluding them from using a library resource unless pursuant
2	to a reconsideration process.
3	(2) Therefore, it is in the best interest of Coloradans to provide
4	library resource removal standards and establish a process for a person to
5	object to a library resource in a library.
6	SECTION 2. In Colorado Revised Statutes, add 22-1-144 as
7	follows:
8	22-1-144. School library - content - reconsideration -
9	<b>committee - definitions.</b> (1) (a) As used in this section, unless the
10	CONTEXT OTHERWISE REQUIRES:
11	(I) "COMMITTEE" MEANS A GROUP OF INDIVIDUALS APPOINTED
12	PURSUANT TO THIS SECTION BY A SUPERINTENDENT OF A SCHOOL DISTRICT
13	TO EVALUATE A REQUEST FOR RECONSIDERATION OF A LIBRARY RESOURCE
14	BY A STUDENT OR A PARENT OF A STUDENT AT ANY PUBLIC SCHOOL
15	LOCATED WITHIN THE GEOGRAPHICAL BOUNDARIES OF THE SCHOOL
16	DISTRICT.
17	(II) "LIBRARY RESOURCE" MEANS MATERIAL, BOTH PRINT AND
18	NON-PRINT, FOUND IN A LIBRARY THAT SUPPORTS CURRICULAR AND
19	PERSONAL INFORMATION NEEDS. PRINT ITEMS INCLUDE BOOKS,
20	MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR MICROFILM.
21	NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS, SLIDES,
22	PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, AND COMPUTER
23	SOFTWARE.
24	(III) "PARENT" MEANS A BIOLOGICAL OR ADOPTIVE MOTHER OR
25	FATHER OR STEPMOTHER OR STEPFATHER OF A CHILD OR ANY OTHER
26	INDIVIDUAL HAVING LEGAL OR PHYSICAL CUSTODY OF A CHILD.
27	(b) On or before January 1, 2025, a superintendent shall

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1	APPOINT THE FOLLOWING MEMBERS TO THE COMMITTEE:
2	(I) ONE ADMINISTRATOR OF THE SCHOOL DISTRICT TO ACT AS
3	CHAIR OF THE COMMITTEE;
4	(II) ONE TEACHER AT AN ELEMENTARY SCHOOL IN THE SCHOOL
5	DISTRICT, ONE TEACHER AT A MIDDLE SCHOOL IN THE SCHOOL DISTRICT,
6	AND ONE TEACHER AT A HIGH SCHOOL IN THE SCHOOL DISTRICT;
7	(III) ONE PARENT WHO IS A MEMBER OF THE SCHOOL DISTRICT'S
8	DISTRICT ACCOUNTABILITY COMMITTEE;
9	(IV) ONE STUDENT OR RECENT GRADUATE OF A SCHOOL IN THE
10	SCHOOL DISTRICT;
11	(V) THREE PARENTS OF STUDENTS REPRESENTATIVE OF A
12	MINORITY GROUP DESCRIBED IN SECTION 22-1-104 (1)(a) WHOSE
13	CHILDREN ATTEND A SCHOOL IN THE SCHOOL DISTRICT;
14	(VI) ONE PRINCIPAL OR DESIGNEE OF A PRINCIPAL OF AN
15	ELEMENTARY SCHOOL IN THE SCHOOL DISTRICT, ONE PRINCIPAL OR
16	DESIGNEE OF A PRINCIPAL OF A MIDDLE SCHOOL IN THE SCHOOL DISTRICT,
17	AND ONE PRINCIPAL OR DESIGNEE OF A PRINCIPAL OF A HIGH SCHOOL IN
18	THE SCHOOL DISTRICT; AND
19	(VII) ONE LIBRARIAN OF A SCHOOL IN THE SCHOOL DISTRICT.
20	(c) (I) A TEACHER APPOINTED PURSUANT TO SUBSECTION (1)(b)(II)
21	OF THIS SECTION SHALL PARTICIPATE IN AND VOTE ON A REQUEST FOR
22	RECONSIDERATION ONLY TO THE EXTENT THAT THE LIBRARY RESOURCE
23	BEING RECONSIDERED IS FROM THE TYPE OF SCHOOL THAT THE TEACHER
24	REPRESENTS.
25	(II) A PRINCIPAL OR DESIGNEE OF A PRINCIPAL APPOINTED
26	PURSUANT TO SUBSECTION $(1)(b)(VI)$ OF THIS SECTION SHALL PARTICIPATE
27	IN AND VOTE ON A REQUEST FOR RECONSIDERATION ONLY TO THE EXTENT

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1	THAT THE LIBRARY RESOURCE BEING RECONSIDERED IS FROM THE TYPE OF
2	SCHOOL THAT THE PRINCIPAL REPRESENTS.
3	(2) A COMMITTEE MAY SET ITS OWN RULES OF PROCEDURE, EXCEPT
4	AS PROVIDED IN SUBSECTION $(7)$ OF THIS SECTION.
5	(3) A COMMITTEE MEMBER SERVES A TWO-YEAR TERM BUT MAY
6	BE REAPPOINTED FOR ANY NUMBER OF TERMS.
7	(4) A COMMITTEE SHALL CREATE A FORM THAT CONTAINS THE
8	FOLLOWING INFORMATION THAT SHALL BE USED FOR ANY REQUEST FOR
9	RECONSIDERATION ABOUT A LIBRARY RESOURCE:
10	(a) THE LIBRARY RESOURCE FOR WHICH THE SCHOOL RECEIVES A
11	WRITTEN REQUEST FOR RECONSIDERATION ABOUT ITS CONTENT;
12	(b) THE SPECIFIC REQUEST FOR RECONSIDERATION RECEIVED;
13	(c) THE NAME OF THE STUDENT OR PARENT OF A STUDENT MAKING
14	THE REQUEST FOR RECONSIDERATION, WHICH SHALL NOT BE PUBLISHED ON
15	THE SCHOOL DISTRICT'S WEBSITE;
16	(d) The relationship between the student or parent of a
17	STUDENT AND THE SCHOOL IN WHICH THE LIBRARY RESOURCE IS
18	COMPLAINED ABOUT; AND
19	(e) The final disposition of the request for
20	RECONSIDERATION, INCLUDING ANY LIBRARY RESOURCE DISCONTINUED,
21	RESTRICTED, OR REMOVED AS A RESULT OF A REQUEST FOR
22	RECONSIDERATION.
23	(5) A COMMITTEE SHALL EVALUATE EACH REQUEST FOR
24	RECONSIDERATION SUBMITTED TO A SCHOOL BASED ON THE SCHOOL
25	LIBRARY'S COMPLIANCE WITH THE FOLLOWING STANDARDS:
26	(a) Providing library resources for the interest,
27	INFORMATION, AND ENLIGHTENMENT OF ALL STUDENTS ATTENDING THE

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1	SCHOOL. A LIBRARY RESOURCE SHALL NOT BE EXCLUDED BECAUSE OF THE
2	ETHNIC ORIGIN, ETHNIC BACKGROUND, OR GENDER IDENTITY OF THOSE
3	CONTRIBUTING TO ITS CREATION.
4	(b) Presenting a library resource with all points of view
5	ABOUT CURRENT AND HISTORICAL ISSUES. A LIBRARY RESOURCE SHALL
6	NOT BE PROSCRIBED OR REMOVED BECAUSE OF PARTISAN OR DOCTRINAL
7	DISAPPROVAL.
8	(c) Challenging censorship in the fulfillment of the
9	RESPONSIBILITY TO PROVIDE INFORMATION AND ENLIGHTENMENT;
10	(d) Consulting with and considering perspectives of
11	MARGINALIZED GROUPS, INCLUDING THOSE IDENTIFIED IN SECTION
12	22-1-104 (1)(a);
13	(e) PROVIDING ACCESS TO A LIBRARY RESOURCE REGARDLESS OF
14	AN INDIVIDUAL'S AGE, BACKGROUND, POLITICAL OR RELIGIOUS VIEWS,
15	DISABILITY, RACE, COLOR, SEX, SEXUAL ORIENTATION, GENDER IDENTITY,
16	GENDER EXPRESSION, MARITAL STATUS, NATIONAL ORIGIN, OR ANCESTRY;
17	(f) FOR A LIBRARY THAT PROVIDES FACILITIES TO THE PUBLIC,
18	MAKING THE FACILITIES AVAILABLE ON AN EQUITABLE BASIS, REGARDLESS
19	OF THE BELIEFS OR AFFILIATIONS OF INDIVIDUALS OR GROUPS REQUESTING
20	THEIR USE;
21	(g) ADVOCATING FOR, EDUCATING ABOUT, AND PROTECTING AN
22	INDIVIDUAL'S PRIVACY IN LIBRARY USE DATA, INCLUDING PERSONALLY
23	IDENTIFIABLE INFORMATION, EXCEPT AS REQUIRED BY THE "FAMILY
24	EDUCATION RIGHTS AND PRIVACY ACT", 20 U.S.C. SEC.1232 G; AND
25	(h) Prohibiting discrimination based on age, background,
26	POLITICAL OR RELIGIOUS VIEWS, ORIGIN, DISABILITY, RACE, COLOR, SEX,
27	SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, MARITAL

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1	STATUS, NATIONAL ORIGIN, OR ANCESTRY IN THE SELECTION AND
2	RETENTION OF LIBRARY RESOURCES, DISPLAYS, ACQUISITION STANDARDS,
3	AND PUBLIC MEETING SPACES.
4	(6) Upon receiving a reconsideration request from a
5	STUDENT OR PARENT OF A STUDENT THAT IS ATTENDING A SCHOOL IN THE
6	SCHOOL DISTRICT, THE COMMITTEE SHALL:
7	(a) REQUIRE ALL MEMBERS OF THE COMMITTEE TO READ, VIEW, OR
8	LISTEN TO THE LIBRARY RESOURCE THAT IS THE SUBJECT OF THE REQUEST
9	FOR RECONSIDERATION;
10	(b) HOLD A HEARING THAT INCLUDES THE INDIVIDUAL MAKING THE
11	REQUEST FOR RECONSIDERATION AND ANY SCHOOL EMPLOYEES WHO ARE
12	INVOLVED IN THE RECONSIDERATION REQUEST OR WHO FEEL THAT THEY
13	ARE AFFECTED BY THE RECONSIDERATION REQUEST;
14	(c) If multiple requests concerning the same library
15	RESOURCE ARE LODGED, ALLOW CONSOLIDATION OF THE REQUESTS IN ONE
16	HEARING AT THE COMMITTEE'S DISCRETION;
17	(d) ESTABLISH RULES, TIME REQUIREMENTS, AND OTHER
18	PROCEDURES IN CONNECTION WITH A HEARING;
19	(e) ALLOW STATEMENTS FROM INTERESTED INDIVIDUALS AND
20	EXPERT WITNESSES AT THE COMMITTEE'S DISCRETION;
21	(f) CONSIDER WHETHER THE LIBRARY RESOURCE COMPLIES WITH
22	THE STANDARDS SET FORTH IN THIS SECTION AND THE RELATED POLICIES;
23	AND
24	(g) ISSUE A FINAL DISPOSITION FOR EACH RECONSIDERATION
25	REQUEST WITHIN NINETY DAYS OF THE HEARING REQUIRED BY SUBSECTION
26	(6)(b) OF THIS SECTION.
27	(7) A LIBRARY RESOURCE EVALUATED FOR RECONSIDERATION MAY

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1	BE REMOVED ONLY UPON UNANIMOUS CONSENT OF THE COMMITTEE.
2	(8) ONLY A STUDENT ATTENDING A SCHOOL OR A PARENT OF A
3	STUDENT ATTENDING A SCHOOL MAY LODGE A REQUEST FOR
4	RECONSIDERATION OF A LIBRARY RESOURCE, AND ONLY AS TO A LIBRARY
5	RESOURCE AT THE SCHOOL LIBRARY OF THE SCHOOL THAT THE STUDENT
6	ATTENDS.
7	(9) THE BLANK FORM, AND ANY COMPLETED FORM, MUST BE
8	PUBLISHED ON THE SCHOOL DISTRICT'S WEBSITE EXCEPT AS OTHERWISE
9	SPECIFIED IN THIS SECTION.
10	(10) AN INDIVIDUAL MUST COMPLETE THE FORM DEVELOPED AND
11	POSTED ON THE SCHOOL DISTRICT'S WEBSITE FOR EACH LIBRARY RESOURCE
12	FOR WHICH A REQUEST FOR RECONSIDERATION IS MADE. AN OBJECTION TO
13	MULTIPLE DIFFERENT LIBRARY RESOURCES MUST BE LODGED AS A
14	${\tt SEPARATEREQUESTFORRECONSIDERATIONFOREACHLIBRARYRESOURCE.}$
15	(11) A LIBRARY RESOURCE FOR WHICH A REQUEST FOR
16	RECONSIDERATION HAS BEEN LODGED MUST NOT BE DISCONTINUED,
17	RESTRICTED, OR REMOVED UNTIL THE FINAL DISPOSITION OF THE REQUEST
18	FOR RECONSIDERATION IS PUBLISHED ON THE SCHOOL DISTRICT'S WEBSITE.
19	(12) A PARENT MAY PRECLUDE THE PARENT'S OWN CHILD FROM
20	USING A LIBRARY RESOURCE IN A SCHOOL LIBRARY BY PROVIDING
21	WRITTEN NOTICE TO THE SCHOOL PRINCIPAL BUT MAY NOT PRECLUDE
22	OTHER STUDENTS FROM USING THE LIBRARY RESOURCE EXCEPT TO THE
23	EXTENT THAT THE LIBRARY RESOURCE IS REMOVED PURSUANT TO THE
24	FINAL DISPOSITION OF A FORMALLY FILED REQUEST FOR RECONSIDERATION
25	AT THE DIRECTION OF THE COMMITTEE AS PROVIDED IN THIS SECTION.
26	(13) A PRINCIPAL, SCHOOL LIBRARIAN, MEDIA SPECIALIST, OTHER

EMPLOYEE, CONTRACTOR, OR VOLUNTEER AT A SCHOOL MAY REFUSE A

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1	DIRECTIVE TO REMOVE A LIBRARY RESOURCE FROM A SCHOOL LIBRARY IF
2	THE INDIVIDUAL HAS A REASONABLE GOOD FAITH BELIEF THAT THE
3	DIRECTIVE CONFLICTS WITH APPLICABLE LAW OR POLICY PURSUANT TO
4	THIS SECTION OR IF THE LIBRARY RESOURCE IS NOT SUBJECT TO REMOVAL
5	PURSUANT TO THE FINAL DISPOSITION OF A REQUEST FOR
6	RECONSIDERATION. A PRINCIPAL, SCHOOL LIBRARIAN, MEDIA SPECIALIST,
7	OTHER EMPLOYEE, CONTRACTOR, OR VOLUNTEER AT A SCHOOL WHO
8	REFUSES A DIRECTIVE TO REMOVE A LIBRARY RESOURCE FROM A SCHOOL
9	LIBRARY IS NOT SUBJECT TO TERMINATION, DEMOTION, DISCIPLINE, OR
10	RETALIATION FOR THE REFUSAL TO COMPLY IF THE INDIVIDUAL'S REFUSAL
11	IS IN COMPLIANCE WITH THIS SECTION.
12	SECTION 3. In Colorado Revised Statutes, 22-2-117, amend
13	(1)(b)(IX) and $(1)(b)(X)$ ; and <b>add</b> $(1)(b)(XI)$ as follows:
14	22-2-117. Additional power - state board - waiver of
15	<b>requirements - rules - definition.</b> (1) (b) The state board shall not waive
16	any of the requirements specified in any of the following statutory
17	provisions:
18	(IX) Any provisions of section 22-1-128 relating to
19	comprehensive human sexuality education content requirements; or
20	(X) Any provision of section 22-30.5-104 (3), 22-30.5-507 (3),
21	22-32-109 (1)(11), 22-32-110 (1)(k), 22-38-104 (1)(d), or 22-63-206 (1)
22	relating to discrimination based on hair texture, hair type, or a protective
23	hairstyle that is commonly or historically associated with race; OR
24	(XI) ANY PROVISION IN SECTION 22-1-144 RELATING TO THE
25	SELECTION AND RETENTION OF A LIBRARY RESOURCE IN A SCHOOL
26	LIBRARY. FOR PURPOSES OF THIS SUBSECTION (1)(b)(XI), UNLESS THE
27	CONTEXT OTHERWISE REQUIRES, "LIBRARY RESOURCE" MEANS MATERIAL,

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1	BOTH PRINT AND NON-PRINT, FOUND IN A LIBRARY THAT SUPPORTS
2	CURRICULAR AND PERSONAL INFORMATION NEEDS. PRINT ITEMS INCLUDE
3	BOOKS, MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR
4	MICROFILM. NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS,
5	SLIDES, PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, AND
6	COMPUTER SOFTWARE.
7	SECTION 4. In Colorado Revised Statutes, 22-7-1005, add (2.2)
8	as follows:
9	22-7-1005. Preschool through elementary and secondary
10	education - aligned standards - adoption - revisions. (2.2) ON OR
11	BEFORE JANUARY 1, 2025, THE STATE BOARD SHALL ADOPT STANDARDS
12	THAT PROHIBIT A GOVERNING BOARD OF A SCHOOL DISTRICT, A BOARD OF
13	COOPERATIVE SERVICES, OR THE GOVERNING BODY OF A CHARTER SCHOOL
14	FROM REFUSING TO APPROVE, OR FROM PROHIBITING THE SELECTION OF,
15	ANY TEXTBOOK, INSTRUCTIONAL MATERIAL, SUPPLEMENTAL
16	INSTRUCTIONAL MATERIAL, OR OTHER CURRICULUM FOR CLASSROOM
17	INSTRUCTION OR ANY BOOK OR OTHER RESOURCE IN A SCHOOL LIBRARY ON
18	THE BASIS THAT IT INCLUDES STUDY OF THE ROLE AND CONTRIBUTIONS OF
19	ANY INDIVIDUAL OR GROUP IDENTIFIED IN SECTION 22-1-104 (1)(a).
20	SECTION 5. In Colorado Revised Statutes, 22-30.5-104, amend
21	(6)(c)(VIII) and $(6)(c)(IX)$ ; and <b>add</b> $(6)(c)(X)$ as follows:
22	22-30.5-104. Charter school - requirements - authority - rules
23	- definitions. (6) (c) A school district, on behalf of a charter school, may
24	apply to the state board for a waiver of a state statute or state rule that is
25	not an automatic waiver. Notwithstanding any provision of this
26	subsection (6) to the contrary, the state board may not waive any statute
27	or rule relating to:

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1	(VIII) Section 22-33-106.1 concerning suspension and expulsion
2	of students in preschool through second grade; or
3	(IX) Subsection (3) of this section and sections 22-32-110 (1)(k)
4	and 22-63-206 (1) relating to discrimination based on hair texture, hair
5	type, or a protective hairstyle that is commonly or historically associated
6	with race; OR
7	(X) Any provision in Section 22-1-144 relating to the
8	SELECTION AND RETENTION OF A LIBRARY RESOURCE IN A SCHOOL
9	LIBRARY. FOR PURPOSES OF THIS SUBSECTION (6)(c)(X), UNLESS THE
10	CONTEXT OTHERWISE REQUIRES, "LIBRARY RESOURCE" MEANS MATERIAL,
11	BOTH PRINT AND NON-PRINT, FOUND IN A LIBRARY THAT SUPPORTS
12	CURRICULAR AND PERSONAL INFORMATION NEEDS. PRINT ITEMS INCLUDE
13	BOOKS, MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR
14	MICROFILM. NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS,
15	SLIDES, PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, AND
16	COMPUTER SOFTWARE.
17	SECTION 6. In Colorado Revised Statutes, 22-30.5-507, amend
18	(7)(b)(VIII) and $(7)(b)(IX)$ ; and <b>add</b> $(7)(b)(X)$ as follows:
19	22-30.5-507. Institute charter school - requirements -
20	authority - rules - definitions. (7) (b) An institute charter school may
21	apply to the state board, through the institute, for a waiver of state statutes
22	and state rules that are not automatic waivers. The state board may waive
23	state statutory requirements or rules promulgated by the state board;
24	except that the state board may not waive any statute or rule relating to:
25	(VIII) Section 22-33-106.1 concerning suspension and expulsion
26	of students in preschool through second grade; or
27	(IX) Subsection (3) of this section and sections 22-32-110 (1)(k)

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1	and 22-63-206 (1) relating to discrimination based on hair texture, hair
2	type, or a protective hairstyle that is commonly or historically associated
3	with race; OR
4	(X) ANY PROVISION IN SECTION 22-1-144 RELATING TO THE
5	SELECTION AND RETENTION OF A LIBRARY RESOURCE IN A SCHOOL
6	LIBRARY. FOR PURPOSES OF THIS SUBSECTION $(7)(b)(X)$ , UNLESS THE
7	CONTEXT OTHERWISE REQUIRES, "LIBRARY RESOURCE" MEANS MATERIAL,
8	BOTH PRINT AND NON-PRINT, FOUND IN A LIBRARY THAT SUPPORTS
9	CURRICULAR AND PERSONAL INFORMATION NEEDS. PRINT ITEMS INCLUDE
10	BOOKS, MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR
11	MICROFILM. NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS,
12	SLIDES, PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, AND
13	COMPUTER SOFTWARE.
14	SECTION 7. In Colorado Revised Statutes, 24-90-109, amend
15	(1)(c) introductory portion, $(1)(c)(II)$ , and $(1)(c)(III)$ ; and add $(1)(c)(IV)$ ,
16	(1)(c)(V), (1)(c)(VI), (1)(c)(VII), (1)(c)(VIII), (5), and (6) as follows:
17	24-90-109. Powers and duties of board of trustees - definition.
18	(1) The board of trustees shall:
19	(c) Employ a director and, upon the director's recommendation,
20	employ such other employees as may be necessary. The duties of the
21	director shall include: but not be limited to:
22	(II) Recommending individuals for employment by the board of
23	trustees; and
24	(III) Performing all other acts necessary for the orderly and
25	efficient management and control of the library;
26	(IV) DEVELOPING AND REQUIRING COMPLIANCE BY LIBRARIANS
27	WITH POLICIES THAT IMPLEMENT THE FOLLOWING STANDARDS WITH

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I	RESPECT TO THE SELECTION, RETENTION, AND RECONSIDERATION OF A
2	LIBRARY RESOURCE IN A LIBRARY CREATED PURSUANT TO THIS PART 1:
3	(A) PROVIDING A LIBRARY RESOURCE FOR THE INTEREST,
4	INFORMATION, AND ENLIGHTENMENT OF THE COMMUNITY. A LIBRARY
5	RESOURCE SHALL NOT BE EXCLUDED BECAUSE OF THE ETHNIC ORIGIN,
6	ETHNIC BACKGROUND, OR GENDER IDENTITY OF THOSE CONTRIBUTING TO
7	ITS CREATION;
8	(B) PRESENTING A LIBRARY RESOURCE WITH ALL POINTS OF VIEW
9	ABOUT CURRENT AND HISTORICAL ISSUES. A LIBRARY RESOURCE MUST
10	NOT BE PROSCRIBED OR REMOVED BECAUSE OF PARTISAN OR DOCTRINAL
11	DISAPPROVAL.
12	(C) CHALLENGING CENSORSHIP IN THE FULFILLMENT OF THE
13	RESPONSIBILITY TO PROVIDE INFORMATION AND ENLIGHTENMENT;
14	(D) CONSULTING WITH AND CONSIDERING PERSPECTIVES OF
15	MARGINALIZED GROUPS, INCLUDING THOSE IDENTIFIED IN SECTION
16	22-1-104 (1)(a);
17	(E) PROVIDING ACCESS TO A LIBRARY RESOURCE REGARDLESS OF
18	AN INDIVIDUAL'S AGE, BACKGROUND, POLITICAL OR RELIGIOUS VIEWS,
19	ORIGIN, DISABILITY, RACE, COLOR, SEX, SEXUAL ORIENTATION, GENDER
20	IDENTITY, GENDER EXPRESSION, MARITAL STATUS, NATIONAL ORIGIN, OR
21	ANCESTRY;
22	(F) FOR A LIBRARY THAT PROVIDES FACILITIES TO THE PUBLIC,
23	MAKING THE FACILITIES AVAILABLE ON AN EQUITABLE BASIS, REGARDLESS
24	OF THE BELIEFS OR AFFILIATIONS OF INDIVIDUALS OR GROUPS REQUESTING
25	THEIR USE;
26	(G) ADVOCATING FOR, EDUCATING ABOUT, AND PROTECTING AN
27	INDIVIDUAL'S PRIVACY IN LIBRARY USE DATA, INCLUDING PERSONALLY

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1	IDENTIFIABLE INFORMATION; AND
2	(H) PROHIBITING DISCRIMINATION BASED ON AGE, BACKGROUND,
3	POLITICAL OR RELIGIOUS VIEWS, ORIGIN, DISABILITY, RACE, COLOR, SEX,
4	SEXUAL ORIENTATION, GENDER IDENTITY, GENDER EXPRESSION, MARITAL
5	STATUS, NATIONAL ORIGIN, OR ANCESTRY IN THE SELECTION AND
6	RETENTION OF LIBRARY RESOURCES, DISPLAYS, ACQUISITION STANDARDS,
7	AND PUBLIC MEETING SPACES.
8	(V) CREATING A FORM THAT CONTAINS THE FOLLOWING
9	INFORMATION FOR ANY REQUEST FOR RECONSIDERATION ABOUT A
10	LIBRARY RESOURCE:
11	(A) ANY LIBRARY RESOURCE FOR WHICH THE LIBRARY RECEIVES
12	A WRITTEN REQUEST FOR RECONSIDERATION ABOUT ITS CONTENT. AN
13	INDIVIDUAL MAY ONLY LODGE A REQUEST FOR RECONSIDERATION ABOUT
14	A LIBRARY RESOURCE SELECTED OR RETAINED IN A LIBRARY LOCATED IN
15	THE LIBRARY DISTRICT IN WHICH THE INDIVIDUAL RESIDES.
16	(B) THE SPECIFIC REQUEST FOR RECONSIDERATION RECEIVED;
17	(C) THE NAME OF THE INDIVIDUAL MAKING THE REQUEST FOR
18	RECONSIDERATION, WHICH SHALL NOT BE PUBLISHED ON THE LIBRARY'S
19	WEBSITE;
20	(D) THE RELATIONSHIP BETWEEN THE INDIVIDUAL AND THE
21	LIBRARY IN WHICH THE LIBRARY RESOURCE IS COMPLAINED ABOUT;
22	(E) THE FINAL DISPOSITION OF THE REQUEST FOR
23	RECONSIDERATION, INCLUDING WHETHER ANY LIBRARY RESOURCE IS
24	DISCONTINUED, RESTRICTED, OR REMOVED AS A RESULT OF AN OBJECTION;
25	(F) THE REASON FOR DISCONTINUANCE, RESTRICTION, OR
26	REMOVAL OF A LIBRARY RESOURCE; AND
27	(G) A DECISION ABOUT THE DISPOSITION OF A REQUEST FOR

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1	RECONSIDERATION ABOUT A LIBRARY RESOURCE IN ACCORDANCE WITH
2	THE STANDARDS SET FORTH IN SUBSECTION $(1)(c)(IV)$ OF THIS SECTION.
3	(VI) REQUIRING AN INDIVIDUAL TO COMPLETE THE FORM
4	DEVELOPED AND POSTED ON THE LIBRARY'S WEBSITE FOR EACH LIBRARY
5	RESOURCE FOR WHICH A REQUEST FOR RECONSIDERATION IS MADE. A
6	REQUEST FOR RECONSIDERATION ABOUT MULTIPLE LIBRARY RESOURCES
7	MUST BE LODGED AS A SEPARATE REQUEST FOR RECONSIDERATION FOR
8	EACH LIBRARY RESOURCE.
9	(VII) REQUIRING THE BLANK FORM, AND ANY COMPLETED FORM,
10	TO BE PUBLISHED ON THE LIBRARY'S WEBSITE EXCEPT AS SPECIFIED IN THIS
11	SUBSECTION (1); AND
12	(VIII) WAITING TO REMOVE, DISCONTINUE, OR RESTRICT, ANY
13	LIBRARY RESOURCE FOR WHICH A REQUEST FOR RECONSIDERATION HAS
14	BEEN LODGED UNTIL THE FINAL DISPOSITION OF THE REQUEST FOR
15	RECONSIDERATION IS PUBLISHED ON THE LIBRARY'S WEBSITE.
16	(5) A LIBRARIAN, MEDIA SPECIALIST, OTHER EMPLOYEE,
17	CONTRACTOR, OR VOLUNTEER AT A LIBRARY MAY REFUSE A DIRECTIVE TO
18	REMOVE A LIBRARY RESOURCE FROM A LIBRARY IF THE INDIVIDUAL HAS A
19	REASONABLE GOOD FAITH BELIEF THAT THE DIRECTIVE IS IN CONFLICT
20	WITH AN APPLICABLE LAW OR POLICY PURSUANT TO SUBSECTION
21	$(1)(c)(IV) \ \text{of this section or if the library resource is not subject} \\$
22	TO REMOVAL PURSUANT TO THE FINAL DISPOSITION OF A REQUEST FOR
23	RECONSIDERATION. A LIBRARIAN, MEDIA SPECIALIST, OTHER EMPLOYEE,
24	CONTRACTOR, OR VOLUNTEER AT A LIBRARY WHO REFUSES A DIRECTIVE
25	TO REMOVE A LIBRARY RESOURCE FROM A LIBRARY IS NOT SUBJECT TO
26	TERMINATION, DEMOTION, DISCIPLINE, OR RETALIATION FOR THE REFUSAL
27	TO COMPLY IF THE INDIVIDUAL'S REFUSAL IS IN COMPLIANCE WITH THIS

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1	SUBSECTION (5).
2	(6) For purposes of this section, unless the context
3	OTHERWISE REQUIRES, "LIBRARY RESOURCE" MEANS MATERIAL, BOTH
4	PRINT AND NON-PRINT, FOUND IN A LIBRARY THAT SUPPORTS CURRICULAR
5	AND PERSONAL INFORMATION NEEDS. PRINT ITEMS INCLUDE BOOKS,
6	MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR MICROFILM.
7	NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS, SLIDES,
8	PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, AND COMPUTER
9	SOFTWARE.
10	SECTION 8. In Colorado Revised Statutes, 24-34-601, amend
11	(2)(b); and <b>add</b> (2.7) as follows:
12	24-34-601. Discrimination in places of public accommodation
13	- definition. (2) (b) A claim brought pursuant to paragraph (a) of this
14	subsection (2) SUBSECTION (2)(a) OR (2.7) OF THIS SECTION that is based
15	on disability is covered by the provisions of section 24-34-802.
16	(2.7) It is a discriminatory practice and unlawful for any
17	PERSON TO DISCRIMINATE AGAINST ANY INDIVIDUAL OR GROUP IN THE
18	SELECTION, RETENTION, RECONSIDERATION, OR DISPLAY OF A LIBRARY
19	RESOURCE IN A LIBRARY. FOR PURPOSES OF THIS SUBSECTION (2.7),
20	UNLESS THE CONTEXT OTHERWISE REQUIRES, "LIBRARY RESOURCE" MEANS
21	MATERIAL, BOTH PRINT AND NON-PRINT, FOUND IN A LIBRARY THAT
22	SUPPORTS CURRICULAR AND PERSONAL INFORMATION NEEDS. PRINT ITEMS
23	INCLUDE BOOKS, MAGAZINES, NEWSPAPERS, PAMPHLETS, MICROFICHE, OR
24	MICROFILM. NON-PRINT ITEMS INCLUDE FILMS, DISC RECORDS, FILMSTRIPS,
25	SLIDES, PRINTS, AUDIOTAPES, VIDEOTAPES, COMPACT DISCS, COMPUTER
26	SOFTWARE, AND PUBLIC MEETING SPACES.
27	SECTION 9. Safety clause. The general assembly finds,

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- determines, and declares that this act is necessary for the immediate
- 2 preservation of the public peace, health, or safety or for appropriations for
- 3 the support and maintenance of the departments of the state and state
- 4 institutions.

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