



# Hiring Update

---

# BOULDER

# PUBLIC LIBRARY

# Hiring by the numbers

- **55 FTEs hired since January 1st**
  - 20 FTEs for the Public Services Team
  - 9 FTEs for the Programs & Events Team
  - 4 FTEs for Literacy & Outreach Team, Admin, Collection Services & Facilities
- **Fully staffed at the Main Library, NoBo & Meadows**
- **5 NEOs and countless t-shirts later...**

	Administration	Main	Hired	Done	Nov '23	Dec '23
	Administration	Main	Hired	Done	Jan '24	Feb '24
	Administration	Main	Hired	Done	Jan '24	Feb '24
	Administration	Main	Not Started	Not Done	June '24	Feb '24
	Archive	Carnegie	Hired	Done	March '24	April '24
	Archive	Carnegie	Not Started	Not Done	June '24	June '24
+	Collection Services	Main	Hired	Done	Nov '23	Dec '23
+	Collection Services	Main	Hired	Done	Jan '24	Jan '24
+	Collection Services	Main	Hired	Done	Feb '24	March '24
+	Collection Services	Main	Hired	Done	Feb '24	March '24
+	Comms & Marketi...	Main	Hired	Done	Nov '23	Dec '23
+	Comms & Marketi...	Main	Not Started	Working On It	June '24	Feb '24
+	Facilities Operatio...	Main	Hired	Done	Nov '23	Dec '23
+	Facilities Operatio...	Main	Hired	Done	Jan '24	Feb '24
+	Facilities Operatio...	Main	Hired	Done	Jan '24	Feb '24
+	Facilities Operatio...	Main	Not Started	Done	July '24	Feb '24
+	IT	Main	Reviewing Apps	Done	June '24	
+	Literacy & Outrea...	Main	Hired	Done	Nov '23	Dec '23
+	Literacy & Outrea...	Main	Hired	Done	Feb '24	March '24
+	Literacy & Outrea...	Main	Hired	Done	April '24	May '24
+	Literacy & Outrea...	Main	Reviewing Apps	Done	April '24	May '24
+	Public Services	Main	Hired	Done	Nov '23	Dec '23
+	Public Services	Main	Hired	Done	Feb '24	
+	Public Services	Main	Hired	Done	Feb '24	
+	Public Services	Meadows	Hired	Done	Jan '24	March '24



# Key roles hired

---

- Main Library Manager
- Creative Technologists
- Archive Manager

# Key Roles in Progress

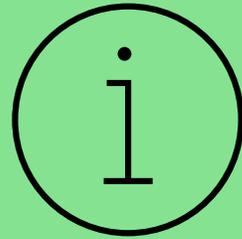
---

- Public Services Director
- Youth Services Manager
- Gunbarrel Manager  
*(recruiting starts 7/10)*



# Bright Spots

- How amazing, thoughtful and involved the staff is in hiring
- How largely organic it has felt to include ~65 new people
- Conversations regarding our Mission & Values in the New Employee Onboarding sessions
- Having three, yes three, jump-suited Creative Technologists come and ask questions about benefits. Delightful.
- Hearing the incredible global work our Outreach Manager has done in the local and broader community
- Knowing that hiring some staff has helped keep them in a country they want to be



What questions can I answer?



**From:** [Doug Hamilton](#)  
**To:** [arlene.heinz@gmail.com](mailto:arlene.heinz@gmail.com)  
**Cc:** [trustees@boulderlibrary.org](mailto:trustees@boulderlibrary.org)  
**Subject:** Re: Board of Trustees Contact Form  
**Date:** Monday, June 17, 2024 2:24:45 PM

---

Dear Ms. Heinz,

Thank you for bringing this matter to our attention. Even before you wrote we had noticed the issue, and we are in the process of finding a groundskeeper to address it. It appears to be a contract that had slipped through the cracks with the transition.

Hopefully we will soon have the area looking beautiful again.

Doug Hamilton, Board of Trustees

Sent from my iPhone

On Jun 17, 2024, at 7:59 AM, Boulder Public Library NO REPLY  
<[noreply@boulderlibrary.org](mailto:noreply@boulderlibrary.org)> wrote:



**Formstack Submission For: [Board of Trustees](#)  
[Contact Form](#)**

Submitted at 06/17/24 7:59 AM

**Your Name:** Arlene Heinz

**Email:** [arlene.heinz@gmail.com](mailto:arlene.heinz@gmail.com)

**Address:** 2930 Colby Drive  
Boulder, CO 80305

It appears that maintenance of the landscaping at the Reynolds branch library was overlooked in the transition to the new Library District. Please hire a short-term company immediately take care of the

**Message:**

grounds until you decide on a long-term contract. It looks neglected and needs attention before the landscape is beyond repair. It is an eyesore in our neighborhood. We love our local library and want to see it taken care of on the outside as well as the inside. Thank you.

Copyright © 2024 Formstack, LLC. All rights reserved. This is a customer service email.

Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038



# BOULDER PUBLIC LIBRARY

## Welcome to Boulder Public Library!

The Boulder Public Library is a centerpiece of the community, a destination for human connection, life-long learning, civic engagement, and creative exploration.

### LIBRARY LOCATIONS AND HOURS

- MAIN:** 1001 Arapahoe Ave., Boulder CO 80302
- REYNOLDS:** 595 Table Mesa Dr., Boulder, CO 80305
- NOBO:** 4500 13th Street, Boulder, CO 80304
- MEADOWS:** 4800 Baseline Rd., Boulder, CO 80303

#### Hours at all locations:

Monday - Thursday, 9:00 a.m. - 7:00 p.m.  
Friday - Saturday, 10:00 a.m. - 5:00 p.m.  
Sunday, 12:00 - 5:00 p.m.

We have events and activities daily. They can be found on our **online calendar**, where you can filter by age to find listings for different members of the family!



[calendar.boulderlibrary.org](https://calendar.boulderlibrary.org)

## We are **MORE** than just books!

Boulder Public Library provides programs and services for your entire family, and **everything is FREE!**

- ▶ **Books, movies, television shows, and music** in English, Spanish, and other languages, can be checked-out or streamed online for FREE.
- ▶ Learn and strengthen your **English skills for adults over 18** through our BoulderReads Program. Includes tutoring, GED classes, conversations in English, online high school, and more.
- ▶ **Children's programs and activities** including storytimes (English and Spanish), 1,000 Books Before Kindergarten, homework help through our Brainfuse program, parent trainings, summer reading, and more.
- ▶ For **Teens** we offer a dedicated space to unwind, teen advisory committees, books queries, and more.
- ▶ BLDG 61 Makerspace is a **community workshop space** for hands-on learning through making. Offers access to sewing and 3D printing machines, classes on how to use tools to create projects, and more.
- ▶ **Festivals, concerts, and special events** all year long!
- ▶ **Meeting rooms** (for 2 - 20) and a **theater space** (with 190 seats) available for group events for FREE.

Interested in getting a **library card** with Boulder Public Library? Simply visit one of our branches!

A valid photo ID and proof of current address are required.





# BOULDER PUBLIC LIBRARY

## Bienvenidos a la Biblioteca Pública de Boulder

La Biblioteca Pública de Boulder es un centro para la comunidad, un destino para la conexión humana, el aprendizaje continuo, la participación cívica, y la exploración creativa.

### SUCURSALES Y HORARIOS DE LA BIBLIOTECA

- MAIN:** 1001 Arapahoe Ave., Boulder CO 80302
- REYNOLDS:** 595 Table Mesa Dr., Boulder, CO 80305
- NOBO:** 4500 13th Street, Boulder, CO 80304
- MEADOWS:** 4800 Baseline Rd., Boulder, CO 80303

#### Hours at all locations:

Lunes a Jueves, 9:00 a.m. – 7:00 p.m.  
Viernes y Sábado, 10:00 a.m. – 5:00 p.m.  
Domingo, 12:00 p.m. – 5:00 p.m.

Tenemos eventos y actividades todos los días. Los pueden encontrar en nuestro calendario en línea, donde puedes seleccionar por edad listados para cada miembro de la familia!



[calendar.boulderlibrary.org](http://calendar.boulderlibrary.org)

## ¡Somos MÁS que libros!

¡La Bienvenidos a la Biblioteca Pública de Boulder ofrece programas y servicios para toda la familia, y todo es gratis!

- ▶ **¡Libros, películas, programas de televisión y música** en español e inglés pueden ser sacados o transmitidos en línea de forma GRATUITA!
- ▶ Aprende y mejora **el inglés para adultos** mayores de 18 años a través de nuestro programa BoulderReads. El programa incluye tutoría, clases de GED, conversaciones en inglés, escuela secundaria en línea y más.
- ▶ **Programas y actividades para niños** que incluyen cuentacuentos (en inglés y español), 1,000 Libros antes de la Guardería, ayuda con las tareas a través de nuestro programa Brainfuse, clases para padres, lectura de verano y más.
- ▶ Para **adolescentes**, ofrecemos un espacio dedicado para relajarse, comités de asesoría, consultas de libros y más.
- ▶ BLDG 61 es un espacio de **taller comunitario** para aprender haciendo. Ofrece acceso a máquinas de coser e impresión 3D, clases sobre como usar herramientas para crear proyectos y más.
- ▶ **¡Festivales, conciertos y eventos especiales** durante todo el año!
- ▶ **Salones de reuniones** (2 a 20 personas) y **un espacio de teatro para eventos de grupos** (capacidad 190 personas) gratis.

¿Interesado en obtener una tarjeta de biblioteca con la Biblioteca Pública de Boulder? ¡Simplemente visita una de nuestras sucursales!

Se requiere una identificación con foto válida y comprobante de domicilio.



George Reynolds Branch Library Manager Shannon Kincaid provided the most recent Summer of Discovery stats from Week 2 (June 9 - 15), including a comparison with last year's numbers.

<b>Age</b>	<b>Registrations 2024</b>	<b>Completions 2024</b>	<b>Registrations 2023</b>	<b>Competitions 2023</b>
Pre-Readers	76	8	68	4
Readers	140	39	184	29
Teens	69	24	75	15
Adults	170	22	179	29
<b>TOTALS</b>	455	93	506	77

**Running Totals (from Pre-Registration through June 15):**

<b>Age</b>	<b>Registrations 2024</b>	<b>Completions 2024</b>	<b>Registrations 2023</b>	<b>Completions 2023</b>
Pre-Readers	303	14	337	6
Readers	1,073	53	1,062	39
Teens	442	34	460	26
Adults	933	36	958	31
<b>TOTALS</b>	2,751	137	2,817	102
Minutes Read 2024	392,177		Minutes Read 2023	496,259